

MINUTES OF A CLOSED SPECIAL SESSION
OF THE HOUSING AUTHORITY
OF THE CITY OF MILLVILLE
May 5, 2010

A closed Special Session of the Housing Authority of the City of Millville was held on Tuesday, May 5, 2010 at Maurice View Plaza Community Room, 1 E. Vine Street, Millville, New Jersey. The meeting convened at 6:00 p.m.

Andrea Jaworski, our new Human Resources consultant was introduced to the Board. The consolidation of the ALP program will mean there will be a reduction in current staffing. One full-time CMA position and one full-time CHHA position will be eliminated. Two part-time per diem aide positions will be eliminated. These positions will not be eliminated until 95% of the residents are transferred. There is a mandated patient/staffing ratio that must be maintained at all times. Commissioner Kipers requested that when these positions are eliminated the MHA give them sufficient time to find other employment.

A maintenance employee with less than a year of total employment was diagnosed with Cancer. He has been out of work for so long that we are no longer required by law to keep him on staff. The employee was sent a letter stating we had to know by May 1st if he was coming back to work. The employee came in to the Central Office today and advised he still has two months of treatment –some of which is on an inpatient basis and so he will not be able to return to work. Andrea Jaworski explained the health insurance has been paying for all of his treatment and if we should continue his employment it is likely our insurance rates will skyrocket in the next two years. Legally we do not have to keep him employed. He will be offered to COBRA his insurance. We will advise him that when he is ready to work he may re-apply for a job with the MHA. The employee is currently on State disability and may be eligible for Federal disability. He is not eligible for Family Leave because he did not work for an entire year.

Solicitor Robinson advised the Board that legally the MHA has done everything required. An employee needs to be hired to fill that position. The MHA would set a standard with other employees if we continue to pay for this person's health insurance. The MHA will do everything possible to help this employee explore his options.

There being no further discussion or business; Chairman Miller asked for a motion to adjourn the Closed Special Session. Commissioner Kipers made the motion to adjourn at 6:15 p.m. Commissioner Parent seconded. All present were in favor.