

AGREEMENT BETWEEN

**HOUSING AUTHORITY OF THE
CITY OF MILLVILLE**

AND

**NEW JERSEY CIVIL SERVICE
ASSOCIATION
CUMBERLAND COUNCIL LOCAL #18**

EFFECTIVE

**JANUARY 1, 2020
THROUGH
DECEMBER 31, 2022**

The Housing Authority of the City of Millville and New Jersey Civil Service Association Cumberland Council Local #18 agree to extend the existing Collective Bargaining Agreement between them that expires on December 31, 2019 through December 31, 2022.

All terms and conditions of said existing Collective Bargaining Agreement shall remain unchanged except for Articles 4 and 37 which shall read in its entirety as follows:

ARTICLE 4

SALARIES

1. The salaries for maintenance department employees covered under this Agreement will be increased as follows during the term of this Agreement:

1/1/2020 to 12/31/2020	0%
1/1/2021 to 12/31/2021	0%
1/1/2022 to 12/31/2022	0%

The parties shall reopen contract negotiations for only the Agreement term of salaries for each of the contract years 2020, 2021 and 2022 in September of each said year. No other terms of this Agreement shall be subject to renegotiation.

New employees are hired at an agreed upon salary for that entire contract year. If wage reopener negotiations hereunder results in a salary increase that contract year the new employee hired during that contract year will receive the salary increase only if the new employee was hired after the effective date of the said salary increase.

ARTICLE 37

DURATION

This Agreement shall be effective as of the 1st day of January 2020 and shall remain in full force and effect until the 31st day of December 2022. This Agreement shall remain in full force and effect during any future period of negotiations. It is agreed by both parties that collective negotiation for a new Agreement shall start no later than October 1, 2022.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this _____ day of _____, 2019.

HOUSING AUTHORITY OF
THE CITY OF MILLVILLE

NEW JERSEY CIVIL SERVICE
ASSOCIATION CUMBERLAND
COUNCIL LOCAL #18

Paul F. Dice, Executive Director

Council President

ATTEST:

Witness

Witness